

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

**Board Minutes
September 10, 2019**

[SEA 390 Public Hearing - 5 p.m.](#)

I. Call to Order

Dr. Slaton called the meeting to order at 5:00 p.m. with CTA President Jason Bagwell, Mrs. Craig, Mrs. Soloe, Dr. Slaton, Mr. Brewster, and Mrs. Corum in attendance.

II. Opening Statement

Dr. Slaton welcomed everyone to the public hearing stating that the purpose of the hearing was for the School Corporation and the Teachers Association to take public testimony on the subjects of teacher bargaining. Those topics being:

- (1) Teacher salaries;
- (2) Teacher wages; and
- (3) Teacher salary and wage related fringe benefits, including accident, sickness, health, dental, vision, life, disability, retirement benefits, and paid time off as permitted to be bargained under IC 20-28-9-11.

He explained that the hearing was not a question and answer session, but an opportunity for the public to provide input on the topics of teacher bargaining. Dr. Slaton asked anyone who would like to testify, to come forward and present their testimony one person at a time.

III. Public Testimony Regarding Teacher Compensation and Collective Bargaining

There was no one in attendance to testify.

IV. Adjourn

The meeting adjourned at 5:02 p.m.

Executive Session - 5:30 p.m.

I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (2)(A) collective bargaining.

The Executive Session commenced at 5:30 p.m. with all members present. Dr Slaton, Mr. Brewster and Mrs. Corum were also in attendance. There was no subject discussed other than that specified on the agenda. The meeting adjourned at approximately 6:40 p.m.

Regular Board Meeting - 6:30 p.m.

I. Call to Order

Mrs. Roberts called the meeting to order at 6:43 p.m.

II. Pledge of Allegiance

III. Recognition of Visitors

SES Head Custodian Rick Zollman spoke about how hard it has been to find subs for custodians. He suggested that many of the subs are older and not comfortable with completing the online background check and that the cost of the background check is prohibitive. He added that the jobs are not great hours and asked if there was any way to simplify the process for the background screenings and perhaps find a way for the corporation to cover the cost. Dr. Slaton stated that they are welcome to come to the Central Office for assistance with the process and that if they have passed a recent background check some place else, they can provide that documentation and if it covers everything Scott 2 requires they would not have to pay to have it done again. Dr. Slaton and the Board will take these issues into consideration.

Mrs. Andrea McClellan was in attendance to express concerns about how a situation with her high school son was handled. She questioned whether some of the school policies were being followed correctly. Dr. Slaton stated that he had already contacted the school attorney for clarification on the policy and had not heard back from him yet. Mrs. Roberts thanked Mrs. McClellan for sharing her concerns promising that they would take her concerns under advisement.

IV. Superintendent's Report

A. [Teacher Retirement Fund Savings Resolution](#) [Teacher Retirement Fund Savings Chart](#)

Per state statute Dr. Slaton shared that given the current slate of teachers and administrators, the planned 2019-20 certified salaries for teachers hired after July 1, 1995 (the cutoff between Pre'96 and Post '96) the two percent TRF savings should be \$176,041.51. The intention being to use this savings to fund the 2019-20 upcoming Master Teaching Contract. Mrs. Craig made a motion to adopt the resolution, Mr. Mays seconded and motion carried 5-0.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to add two items to the agenda:

[Recommendation of Brooklyn Baker - JES 5.5 Hour/185 Day Custodian](#) Posting for VFES 5.75 Hour/180 Day Duty Aide

Mrs. Craig made a motion to approve the modifications to the agenda, Mrs. Soloe seconded and motion carried 5-0.

Mrs. Roberts asked if there was any discussion regarding the Consent Agenda. Mr. Moore asked about the status of the VFES special education teacher and Dr. Slaton stated they have not found a satisfactory candidate at this time. Mr. Mays made a motion to approve the Consent Agenda as presented. Mr. Moore seconded and motion carried 5-0.

- VI. Consent Agenda
 - A. [Consideration of Board Minutes 8-27-19](#)
 - B. Financial Considerations
 - 1. Regular Claims
 - a. [Regular Claims August 22 - Sept. 4, 2019](#)
 - b. [AP Invoice Report 9-10-19](#)
 - C. Permission to Prewrite Claims through September 18, 2019
 - D. Personnel Recommendations
 - 1. Resignation(s)
 - a. [Karen Sizemore - SHS 5.75 Hour/180 Day Special Ed Aide](#)
 - b. [Jim Beckman - SMS Baseball Coach](#)
 - c. [Dennis Ward - SES 5.5 Hour/253 Day Custodian](#)
 - 2. Support Staff Recommendation(s)
 - a. [Jeannie Fugate - JES 7.5 Hours/190 Day Nurse](#)
 - b. [Pamela J. Morris - Elementary Art Aide 7 Hour/180 Day](#)
 - 3. ECA Recommendation(s)
 - a. [Deonna Puckett & Alex Johnson - SHS Freshman Class Co-Sponsors](#)
 - b. [Jayla Hahn - JES Just Say No Club Sponsor](#)
 - c. [Christy Semmont - SES Student Council Co-Sponsor](#)
 - d. [Bill Buckner - SHS Bass Fishing Volunteer Head Coach](#)
 - e. [Angie Richey - SHS Destination Imagination Coach](#)
 - f. [Angie Ray - SHS Destination Imagination Coach](#)
 - g. [Katie Sawin - VFES Destination Imagination Coach](#)
 - h. [Amelia Sobieski - Fall Band Staff Volunteer](#)
 - 4. Transfer Request(s)
 - a. [Rhonda Watts from JES 3 Hour Cook to LES 3 Hour Cook](#)
 - 5. [Salary Adjustment for Holly Asdell](#)
 - 6. Work Schedule Adjustment
 - a. [Dana Caudill from 4 day/7 hour work week to 5 day/5.75 hour work week](#)
 - b. [Michael Killey from 4 day/7 hour work week to 5 day/5.75 hour work week](#)
 - 7. Leave Request(s)
 - a. Brenda Bright Personal Leave (Sept. 23-Nov 5)
 - b. [Charlotte Campbell Personal Leave \(Sept. 6 - 20\)](#)
 - c. [Keri Hammons - School Safety Academy, Indianapolis, Sept. 30 - Oct. 1](#)
 - d. [Courtney Vires - Zionsville Kindergarten OG, Zionsville, Sept. 16-18](#)
 - 8. [Permission to Post](#)
 - a. SHS 5.75 Hour/180 Day Special Ed Aide
 - b. SMS Baseball Coach
 - c. JES 3 Hour/182 Day Cook
 - d. SES 5.5 Hour/253 Day Custodian
 - E. [Surplus Property Disposal](#)
 - F. Facilities Use Request
 - 1. Permission to Waive Fees [IASC District Workshop](#)

VII. Policy - Second Reading

A. [PreK Staff Requirements Policy](#)

Mrs. Craig made a motion to approve the second reading. Mrs. Soloe seconded and motion carried 5-0.

B. [Teacher Appreciation Grant](#) - Adoption

[Memorandum Regarding Teacher Appreciation Grant Deadline](#)

Dr. Slaton shared the memorandum regarding Teacher Appreciation Grants which he received late in August and must be approved and uploaded to the state by September 15th. He noted that it was agreed upon through discussion that effective teachers will get a stipend and highly effective teachers will get a stipend amount that is 25% greater than effective teachers (minimum of 25% is required by state). Mrs. Soloe made a motion to waive the second reading, seconded by Mrs. Craig. Motion carried 5-0. Mr. Moore made a motion to approve the Teacher Appreciation Grant Adoption. Mr. Mays seconded and motion carried 5-0.

VIII. Other Business

A. Miscellaneous

1. **Items Added 9-10-19**

a. [Recommendation of Brooklyn Baker - JES 5.5 Hour/185 Day Custodian](#)

b. Posting for VFES 5.75 Hour/180 Day Duty Aide

Mrs. Craig made a motion to approve the items that were added to the agenda. Mrs. Soloe seconded and motion carried 5-0.

Dr. Slaton confirmed that the Public Budget Hearing will be held on September 24 with the Budget Adoption scheduled for October 8.

The Board received a [thank you card from Jim and Cindy Lakner](#) for remembrances sent after the passing of Jim's mother, Helen, and from [Nick South](#) for remembrances sent after the passing of his grandmother. Dr. Slaton asked that everyone also please remember Josh Mays and his family as they deal with the loss of his grandmother, Wanda Mays, this week.

Mrs. Roberts asked if any of the Board members had anything to add. Mrs. Craig stated that she wanted to thank Dr. Slaton, Mr. Brewster, and the high school staff for the way they handled the bomb threat situation at the high school this week. She added that there were obviously details that could not be shared with the public but that she received positive feedback on how the situation was handled.

Mrs. Denise Pelfrey, a floating ED Aide for Scott 2, asked to be heard prior to adjournment. She was concerned that extending the hours of the two special education aides would cause her to lose her job. Dr. Slaton thanked her for coming to the meeting and stated that he was not aware that this action would in any way impact her job, but would speak to Mr. Marshall and meet with her tomorrow to alleviate her concerns.

IX. Adjourn

Mrs. Soloe made a motion to adjourn at 7:25 p.m. Mrs. Craig seconded and motion carried 5-0.

Christy Roberts, President

Josh Mays, Vice President

Ron Moore, Secretary

Andrea Soloe, Member

Jennifer Craig, Member